AMC OCCUPATIONAL HEALTH AND SAFETY POLICY

Statement of Intent

AMC Commercial Cleaning Pty Ltd (AMC) will have a zero harm and injury free work environment and actively supports the health and safety of employees, contractors and customers.

Obligations

- AMC is committed to ensuring that all its business activities are conducted in a manner that protects the health, safety and general welfare of its employees, contractors, customers, visitors and the environment
- Senior management undertake to maintain certification of a safety management system which complies with all requirements of ISO 45001:2018 – Occupational Health and Safety Management Systems, as well as any project specific requirements required by our customers
- AMC is committed to maintaining an injury free work environment by continuous improvement of its safety systems to provide a safe workplace and achieve zero harm to everyone involved in its operations

Objectives

- Mandatory compliance with applicable federal, state and local safety legislation and regulations
- Senior management to facilitate and lead the development of a positive workplace safety culture through active involvement and the empowering of employees and contractors to work and behave in a manner that will ensure their safety and that of others
- Monitor, audit and maintain records pertaining to workplace safety to ensure continuous improvement and to communicate information learned from incidents and initiatives taken to provide an injury free workplace

Responsibility

Senior management will ensure that:

- Commitment to the safety of every person involved in AMC's operations is actively demonstrated
- They remain involved in the implementation, monitoring and promotion of health & safety policies and procedures
- Safe plant and equipment is provided and maintained and that safe handling procedures are in place for their use with appropriate information and training to ensure task related competency

Area Managers will ensure that:

- Commitment to the safety of every person involved in AMC's operation is actively demonstrated through participation in training and consistent use of safe work practices
- That compliance to safety plans and procedures as demonstrated by internal audit schedules is communicated to all employees and contractors through meetings and reports

Employees and contractors will ensure that:

- Health and safety procedures are followed, and real or potential hazards are reported to their supervisor or area manager with action taken to rectify identified safety issues

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- They take all reasonable care to ensure their own health and safety and that of any other person who may be affected by their acts or omissions

Application of the policy

This policy is applicable to all AMC work and office sites throughout Australia and New Zealand. Breaches of safety standards or this policy by any individual will result in disciplinary action.

Consultation

AMC is committed to open consultation and cooperation between management, staff, contractors and customers.

Signed: 

Date: 19th March 2026

Name: Kristie Coade

Position: CEO, AMC Commercial Cleaning Pty Ltd